**Role**

**Title**
General Manager of BRE Global Assurance (Ireland) Limited

**Company**
BRE Global Assurance (Ireland) Limited

**Location**
Dublin, Ireland

**Reports to**
BRE Global Assurance (Ireland) Limited Board

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### Why is this role key to our business?

To provide commercial and technical leadership to the team by directing BRE Global Assurance (Ireland) Limited to ensure a robust, compliant, profitable and sustainable growing business. To translate the vision for the company into strategic objectives in order to deliver commercial success in line with the business strategy.

This role has key accountability for leading the BRE Global Assurance (Ireland) Limited organisation including resources, set up, governance and financial management. Further, it has responsibility of ensuring that the company remains compliant with relevant directives and accreditation requirements associated with inspection and certification and testing.

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### How will I add value in this role?

- Ensure the health, safety and wellbeing of self, staff and visitors to the business
- Lead the decision-making process and be the ultimate point of escalation for BRE Global Assurance (Ireland) Limited, raising risks, issues or concerns to the board or governing body as required.
- Design and deliver the strategy for the company, whilst ensuring compliance, impartiality and independence.
- Contribute to the development and delivery of a robust business plan to drive future growth and financial stability of the company.
- Accountable for the financial performance of the company, measured against delivery of agreed targets defined in the business plan; namely, net income, profit and cash contribution.
- Ensure the compliance, risks, technical integrity and certification requirements are delivered.
- Set the appropriate direction for growth projects and programmes ensuring conflicts of interest are managed or escalated.
- Engage key stakeholders both internally and externally through effective communication, ensuring positive relationships are developed and maintained with regard for governing board.
- Direct, develop and nurture a motivated and customer centric team, capable of delivering plans in the short, medium and long term and equipped to progress through the organisation.
- Lead the team in delivering operational excellence by ensuring projects are well managed and produce outputs to the required quality, timescale and customer satisfaction levels.
- Deliver timely, accurate and effective reports to relevant Boards. To implement and manage quality objectives, aspirations, and policies to ensure the agreed accreditations and certifications are achieved and maintained.
- Support the organisational culture, values and reputation in its markets and with all staff, customers, suppliers, partners and regulator/official bodies.
What authority do I have in this role?

This role has budgetary responsibility for the BRE Global Assurance (Ireland) Limited and responsibility for managing the company resources.

Where does this role sit in the team?

This role reports to the BRE Global Assurance (Ireland) Board. It also has an escalation reporting line into the relevant Governing/Regulatory Body.

What do I need in order to deliver this role?

Must have: (essential skills)

- Sound knowledge of the built environment, such as engineering, construction products, manufacturing, certification, testing and technical assessments.
- In-depth understanding and knowledge of working with standards and compliance procedures and the ability to identify new commercial opportunities or set/adapt a commercial strategy.
- Demonstrable programme/project management experience
- Good commercial awareness and customer focus. Initiates new programmes and strategic changes to meet the current and future needs of our customers.
- Charismatic leader with ability to drive direction, set a long-term strategy for the company and enable the delivery of that strategy.
- Promotes a culture in which personal integrity is positively encouraged, respected and expected at all levels of the organisation.
- Excellent interpersonal skills.
- An assertive leader who is not afraid of challenge.
- Builds long-term partnerships with internal and external stakeholders and customers.
- Is able to represent the company in the Ireland market and in some instances internationally where required.
- An impartial expert who provides objective, ethical, substantiated counsel and guidance.

Desirable:

- Working within the fire testing or construction products industry and/or a laboratory environment
- Experience of accredited product testing and certification or product development
- Experience of quality management systems
Which competencies would I need to demonstrate in this role?

- Strong decision-making skills
- Project management and organisational skills
- Assertive, able to challenge constructively
- Beyond reproach in their way of working and delivering value to the customer as well as to BRE Global (Ireland)
- Agility
- Strong communication and influencing skills
- Commercially astute

This job description is a non-exhaustive summary of your role and is non-contractual. In addition to the above, you may be required to undertake additional duties in order to properly execute your role. This job description is subject to variation from time to time in order to meet the changing needs and requirements of our industry, as well as customer and business demands.

The experience requirements above are provided for guidance purposes; however, we would welcome applications from candidates with more or less relevant experience who can demonstrate their suitability for the role.